



# Changing the Culture

*AACPS, PBIS, and Restorative Practices*

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# Our Partners...



Office of Special  
Education Programs



**PBIS** Positive Behavioral  
Interventions & Supports  
OSEP TECHNICAL ASSISTANCE CENTER

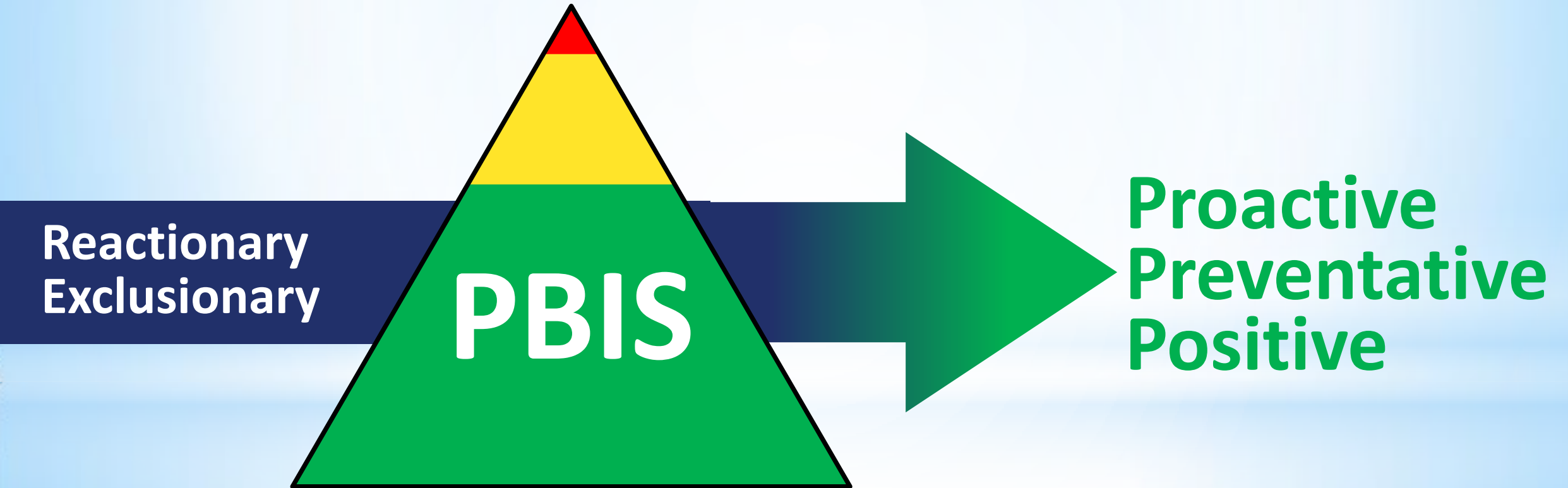


Sheppard Pratt  
HEALTH SYSTEM



**JOHNS HOPKINS**  
BLOOMBERG SCHOOL  
of PUBLIC HEALTH

# Our approach to discipline has shifted...



**Consistency**

**Structure**



**Partnerships**

**Data-Driven  
Decisions**

Over the last five years...

Our reduction in high school **Referrals** saved:

**150**  
days

of **Instructional** time

Assuming an average of 35 minutes of instructional time lost for each referral.

**192**  
days

of **Administrative** time

Assuming an average of 45 minutes of instructional time lost for each referral.

Over the last five years...

Our reduction in high school **Suspensions** has saved:

the equivalent of

**1<sup>1</sup>/<sub>2</sub>**  
**Years of School**

of **Instructional time**

*“I feel safe at school.”*

2014-15

82%

of High School students

2016-17

87%

of High School students

# The Restorative Practices Continuum: Part of a Multi-tiered System of Support

